

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



Please read the accompanying guidance before completing the form.

This **Impact Assessment (IA)** toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation. **Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.**

Service Area	Housing and Community Development	Head of Service	Nina Davies	Director	Nigel Brinn	Portfolio Holder	Cllr James Evans
Proposal		Annual review Welsh Housing Quality Standard Compliance Policy					
Outline Summary / Description of Proposal							
<p>Welsh Government requires that the Council as social housing landlord has a Welsh Housing Quality Standard (WHQS) Compliance Policy which is reviewed annually. The policy commenced on 1 April 2016 and this impact assessment only looks at the changes as part of the current annual review.</p> <p>The review has resulted in updating figures, reflecting changes in practice and making the policy clearer, where this has been suggested.</p> <p>The review has not resulted in change of objective or budget saving.</p> <p>After achieving the WHQS, the focus will change to addressing acceptable fails, especially where tenants have opted out of improvements. There will also be focus on addressing damp and cold properties. Cyclical maintenance / replacement programmes remain in place to ensure elements are replaced at the end of their life.</p> <p>There is now reference to the audit carried out by the Wales Audit Office. Subsequently a damp strategy and a thermal comfort and fuel poverty strategy have been approved.</p> <p>The Council will train staff to verify properties. The verification ensures any shortcomings are addressed.</p> <p>Impact assessments have been published when the policy was adopted and for previous reviews.</p>							

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Henk Jan Kuipers	Service Improvement Officer	30-04-2019
2	Henk Jan Kuipers	Service Improvement Officer	06-06-2019
3	Henk Jan Kuipers	Service Improvement Officer	12-06-2019

2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£N/A	£	£	£	£	£

3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
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Public and Staff consultation required	Team Leaders of the Planned Maintenance and Improvements Team have been consulted, as well as the Service Managers. The Investing In your Home subgroup of the Tenants' Scrutiny Panel has been consulted.
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4. Impact on Other Service Areas

<p>Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety, Corporate Parenting and Data Protection?)</p> <p>PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY</p>
<p>No</p>

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
The Economy We will develop a vibrant economy	Reviewing and adopting the policy will enable to access funding from Welsh Government.	Very Good		Choose an item.
Health and Care We will lead the way in effective, integrated rural health and care	Implementing the recommendations from the evaluation of the level access projects will improve the outcome for individuals.	Good		Choose an item.
Learning and skills We will strengthen learning and skills	No changes proposed.	Neutral		Choose an item.
Residents and Communities We will support our residents and communities	No changes proposed.	Neutral		Choose an item.

Source of Outline Evidence to support judgements

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6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	No changes proposed.	Neutral		Choose an item.
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	No changes proposed.	Neutral		Choose an item.

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Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.	No changes proposed.	Neutral		Choose an item.
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	No changes proposed.	Neutral		Choose an item.
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.	No changes proposed.	Neutral		Choose an item.
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language	No changes proposed.	Neutral		Choose an item.
Opportunities to promote the Welsh language	No changes proposed.	Neutral		Choose an item.

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Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<i>Welsh Language impact on staff</i>	No changes proposed.	Neutral		Choose an item.
<i>People are encouraged to do sport, art and recreation.</i>	No changes proposed.	Neutral		Choose an item.
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	The thermal comfort and fuel poverty strategy is now included in the policy.	Good		Choose an item.
<i>Disability</i>	The thermal comfort and fuel poverty strategy is now included in the policy.	Good		Choose an item.
<i>Gender reassignment</i>	No changes proposed.	Neutral		Choose an item.
<i>Marriage or civil partnership</i>	No changes proposed.	Neutral		Choose an item.
<i>Race</i>	No changes proposed.	Neutral		Choose an item.
<i>Religion or belief</i>	No changes proposed.	Neutral		Choose an item.
<i>Sex</i>	No changes proposed.	Neutral		Choose an item.
<i>Sexual Orientation</i>	No changes proposed.	Neutral		Choose an item.
<i>Pregnancy and Maternity</i>	The thermal comfort and fuel poverty strategy is now included in the policy.	Good		Choose an item.

Source of Outline Evidence to support judgements

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7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	No change proposed.	Neutral		Choose an item.
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	No change proposed.	Neutral		Choose an item.
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	No change proposed.	Neutral		Choose an item.
Prevention: Understanding the root causes of issues to prevent them from occurring.	No change proposed.	Neutral		Choose an item.
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	No change proposed.	Neutral		Choose an item.
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	The thermal comfort and fuel poverty strategy is now included in the policy.	Good		Choose an item.

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	No change proposed.	Neutral		Choose an item.
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	No change proposed.	Neutral		Choose an item.
Impact on Powys County Council Workforce	Capacity will be created to carry out the 1,000 verification visits annually	Good		Choose an item.
Source of Outline Evidence to support judgements				

8. What is the impact of this proposal on our communities?

Severity of Impact on Communities	Scale of impact	Overall Impact
Low	Low	Low
Mitigation		
None		

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9. How likely are you to successfully implement the proposed change?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		
None		

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
none	Low		Low
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			Low risk

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
The proposed reviewed WHQS compliance policy meets Welsh Government requirements. The policy has been updated and now includes reference to the damp and thermal and fuel poverty strategies, as well as evaluation of level access works. The Council will now verify itself if properties meet WHQS by visiting properties at least once in every five years.	

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
Tenant satisfaction with WHQS works was 86% in 2018/19. During the financial year 2018/19 2,900 components were installed.

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
The Tenants' Scrutiny Panel "Investing in Your Home subgroup" meets monthly to discuss maintaining WHQS. After carrying out works, tenant satisfaction surveys are carried out.
Please state when this Impact Assessment will be reviewed.
When the policy will be reviewed a new assessment will be carried out for any changes in policy.

13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Henk Jan Kuipers		
Head of Service:	Nina Davies		
Director:	Nigel Brinn		
Portfolio Holder:	Cllr James Evans		

14. Governance

Decision to be made by	Portfolio Holder	Date required	31-07-2019
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FORM ENDS