Cyngor Sir Powys County Council Impact Assessment (IA)





Please read the accompanying guidance before completing the form.

This Impact Assessment (IA) toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

| Service Area | Housing and Community Development | Head of Service | Nina Davies | Director | Nigel Brinn | Portfolio Holder | Cllr James Evans | | |
|--------------|---|---------------------|-----------------------|-----------------------|-------------|------------------|------------------|--|--|
| Proposal | | Annual review Welsh | Housing Quality Stand | ard Compliance Policy | icy | | | | |

Outline Summary / Description of Proposal

Welsh Government requires that the Council as social housing landlord has a Welsh Housing Quality Standard (WHQS) Compliance Policy which is reviewed annually. The policy commenced on 1 April 2016 and this impact assessment only looks at the changes as part of the current annual review.

The review has resulted in updating figures, reflecting changes in practice and making the policy clearer, where this has been suggested.

The review has not resulted in change of objective or budget saving.

After achieving the WHQS, the focus will change to addressing acceptable fails, especially where tenants have opted out of improvements. There will also be focus on addressing damp and cold properties. Cyclical maintenance / replacement programmes remain in place to ensure elements are replaced at the end of their life.

There is now reference to the audit carried out by the Wales Audit Office. Subsequently a damp strategy and a thermal comfort and fuel poverty strategy have been approved. The Council will train staff to verify properties. The verification ensures any shortcomings are addressed.

Impact assessments have been published when the policy was adopted and for previous reviews.

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

| Version | Author | Job Title | Date |
|---------|------------------|-----------------------------|------------|
| 1 | Henk Jan Kuipers | Service Improvement Officer | 30-04-2019 |
| 2 | Henk Jan Kuipers | Service Improvement Officer | 06-06-2019 |
| 3 | Henk Jan Kuipers | Service Improvement Officer | 12-06-2019 |

2. Profile of savings delivery (if applicable)

| 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | TOTAL |
|---------|---------|---------|---------|---------|-------|
| £N/A | £ | £ | £ | £ | £ |

3. Consultation requirements

| Consultation Requirement | Consultation deadline/or justification for no consultation |
|--------------------------|--|
|--------------------------|--|



| | Team Leaders of the Planned Maintenance and Improvements Team have been consulted, |
|--|--|
| Public and Staff consultation required | as well as the Service Managers. |
| | The Investing In your Home subgroup of the Tenants' Scrutiny Panel has been consulted. |





4. Impact on Other Service Areas

| Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety, Corporate Parenting and Data Protection?) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY | | | | | | | |
|--|--|--|--|--|--|--|--|
| | | | | | | | |
| No | | | | | | | |
| | | | | | | | |

5. How does your proposal impact on the council's strategic vision?

| Council Priority | How does the proposal impact on this priority? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|---|---|---|--|--|
| The Economy We will develop a vibrant economy | Reviewing and adopting the policy will enable to access funding from Welsh Government. | Very Good | | Choose an item. |
| Health and Care We will lead the way in effective, integrated rural health and care | Implementing the recommendations from the evaluation of the level access projects will improve the outcome for individuals. | Good | | Choose an item. |
| Learning and skills We will strengthen learning and skills | No changes proposed. | Neutral | | Choose an item. |
| Residents and Communities We will support our residents and communities | No changes proposed. | Neutral | | Choose an item. |



| Source of Outline Evidence to support judgements | | | | | | |
|--|--|--|--|--|--|--|
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6. How does your proposal impact on the Welsh Government's well-being goals?

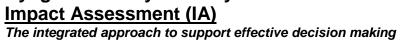
| b. How does your proposal impact on the | . How does your proposal impact on the weish dovernment's wen-being goals: | | | | | |
|---|--|---|--|--|--|--|
| Well-being Goal | How does proposal contribute to this goal? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below | | |
| A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work. | No changes proposed. | Neutral | | Choose an item. | | |
| A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change). | No changes proposed. | Neutral | | Choose an item. | | |



| Well-being Goal | How does proposal contribute to this goal? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|--|---|---|--|--|
| A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales. | No changes proposed. | Neutral | | Choose an item. |
| A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities. | No changes proposed. | Neutral | | Choose an item. |
| A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard. | No changes proposed. | Neutral | | Choose an item. |
| | Welsh language: A society that promotes and protects culture, heritage | ge and the Welsh I | anguage, and which encourages people to participate in the arts, and sports and r | ecreation. |
| Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language | No changes proposed. | Neutral | | Choose an item. |
| Opportunities to promote the Welsh language | No changes proposed. | Neutral | | Choose an item. |

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| Well-being Goal | How does proposal contribute to this goal? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|--|--|---|--|--|
| Welsh Language impact on staff | No changes proposed. | Neutral | | Choose an item. |
| People are encouraged to do sport, art and recreation. | No changes proposed. | Neutral | | Choose an item. |
| A more equal Wales: A society that enable | s people to fulfil their potential no matter what their background or circu | umstances (includ | ding their socio economic background and circumstances). | |
| Age | The thermal comfort and fuel poverty strategy is now included in the policy. | Good | | Choose an item. |
| Disability | The thermal comfort and fuel poverty strategy is now included in the policy. | Good | | Choose an item. |
| Gender reassignment | No changes proposed. | Neutral | | Choose an item. |
| Marriage or civil partnership | No changes proposed. | Neutral | | Choose an item. |
| Race | No changes proposed. | Neutral | | Choose an item. |
| Religion or belief | No changes proposed. | Neutral | | Choose an item. |
| Sex | No changes proposed. | Neutral | | Choose an item. |
| Sexual Orientation | No changes proposed. | Neutral | | Choose an item. |
| Pregnancy and Maternity | The thermal comfort and fuel poverty strategy is now included in the policy. | Good | | Choose an item. |



| Source of Outline Evidence to support judgements | | | | | | | |
|--|--|--|--|--|--|--|--|
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7. How does your proposal impact on the council's other key guiding principles?

| Principle | How does the proposal impact on this principle? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|---|--|---|--|--|
| Sustainable Development Principle (5 | ways of working) | | | |
| Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs. | No change proposed. | Neutral | | Choose an item. |
| Collaboration: Working with others in a collaborative way to find shared sustainable solutions. | No change proposed. | Neutral | | Choose an item. |
| Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them. | No change proposed. | Neutral | | Choose an item. |
| Prevention: Understanding the root causes of issues to prevent them from occurring. | No change proposed. | Neutral | | Choose an item. |
| Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives. | No change proposed. | Neutral | | Choose an item. |
| | | ı | | ı |
| Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty. | The thermal comfort and fuel poverty strategy is now included in the policy. | Good | | Choose an item. |



| Principle | How does the proposal impact on this principle? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|---|--|---|--|--|
| Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account | No change proposed. | Neutral | | Choose an item. |
| Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves. | No change proposed. | Neutral | | Choose an item. |
| Impact on Powys County Council Workforce | Capacity will be created to carry out the 1,000 verification visits annually | Good | | Choose an item. |
| Source of Outline Evidence to support | judgements | | | |

8. What is the impact of this proposal on our communities?

| Severity of Impact on Communities | Scale of impact | Overall Impact |
|-----------------------------------|-----------------|----------------|
| Low | Low | Low |
| Mitigation | | |
| None | | |

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The integrated approach to support effective decision making



9. How likely are you to successfully implement the proposed change?

| Impact on Service / Council | Risk to delivery of the proposal | Inherent Risk | | | |
|-----------------------------|----------------------------------|---------------|--|--|--|
| Low | Low | Low | | | |
| Mitigation | | | | | |
| None | | | | | |

| Risk Identified | | Inherent Risk Rating | Mitigation | | Residual Risk Rating |
|---|-----------|----------------------|-------------|----------|----------------------|
| none | | Low | | | Low |
| | | Choose an item. | | | Choose an item. |
| | | Choose an item. | | | Choose an item. |
| Overall judgement (to be included in project risk register) | | | | | |
| Very High Risk | High Risk | | Medium Risk | Low Risk | |
| | | | | Low risk | |

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)

Cabinet Report Reference:

The proposed reviewed WHQS compliance policy meets Welsh Government requirements. The policy has been updated and now includes reference to the damp and thermal and fuel poverty strategies, as well as evaluation of level access works. The Council will now verify itself if properties meet WHQS by visiting properties at least once in every five years.

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

Tenant satisfaction with WHQS works was 86% in 2018/19.

During the financial year 2018/19 2,900 components were installed.

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

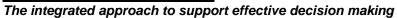
The Tenants' Scrutiny Panel "Investing in Your Home subgroup" meets monthly to discuss maintaining WHQS.

After carrying out works, tenant satisfaction surveys are carried out.

Please state when this Impact Assessment will be reviewed.

When the policy will be reviewed a new assessment will be carried out for any changes in policy.

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13. Sign Off

| Position | Name | Signature | Date |
|-------------------------|------------------|-----------|------|
| Impact Assessment Lead: | Henk Jan Kuipers | | |
| Head of Service: | Nina Davies | | |
| Director: | Nigel Brinn | | |
| Portfolio Holder: | Cllr James Evans | | |

14. Governance

| Decision to be made by | Portfolio Holder | Date required | 31-07-2019 | | |
|------------------------|------------------|---------------|------------|--|--|

FORM ENDS